HOW TO: Prep your organization to track and evaluate distributed learning.

xAPI removes the boundary between informal learning and formal training programs so you can more easily blend social and work-based learning. These tips will better acquaint you with available xAPI tools that track learning everywhere.

Assess how your learning is being tracked.

1. List all the learning systems currently in place at your organization (e.g., applications, software, social learning tools, etc.).
2. Now, find out if these systems are xAPI conformant by visiting the xAPI adopters page.
3. If you have developer resources, these client libraries and resources can help your developers outfit your existing systems.

Go out and get xAPI-supported tools.

1. Determine the learning activities you want to track and the type of applications you'll need.
2. If you don't already have an LRS to aggregate all of your learning data, get one!
3. If you're not already using applications that support xAPI, go to the xAPI adopters page to learn more about all of the available technologies that currently support xAPI.
4. Create an RFP that requires xAPI support AND defines specific requirements based on your needs.

Spread the xAPI love.

1. Join community groups such as Connections Forum for updates on xAPI news, resources, and events.
2. Start conversations and ask questions about xAPI on Twitter and LinkedIn—people will answer.
3. Ask your current providers and vendors (i.e., LMS provider) if they have plans to become xAPI conformant. Not sure what to ask? Use the following questions to get started.

Questions to ask your LMS provider:

- Do you have plans to support xAPI? When, and in what features?
- How often do you update the LMS functions you provide?
- Does your tool allow us to track informal learning (inside and outside) of the LMS?
- Can I import xAPI data into your systems to analyze it alongside LMS data?
- Can I export data from your LMS in CSV or through APIs to an LRS for further analysis?
- If you don't support xAPI yet, are you willing to work with us to integrate it? If so, at what level?

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